

**RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING**

**Committee:** Budget/ERC      **Date:** May 9, 2022      **Meeting Time:** 5:00 pm      **Adjourn Time:** 6:23 pm

**Present:** Sara Young, John Bettinger, Jeff Maier, Brian Krey, Loren Glasbrenner, Dan Machovec, James Radtke, Joannie Harrington

<b>Agenda Item</b>	<b>Motion</b>	<b>2<sup>nd</sup></b>	<b>Discussion</b>
N/A	Maier	Young	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 04/11/2022 Budget/ERC Meeting	Young	Maier	Motion to approve minutes from April 11, 2022, Budget/Employee Relations Committee Meeting.  Passed unanimously on a voice vote.
2. Grow Your Own Contract Request	Young	Maier	Administration is requesting approval of the grow your own contract for Michelle Kraemer, a special education teacher. Discussion on comparison of the grow your own contract and the credit advancement opportunity for staff. Krey stated that these are two separate tools for attracting and retaining staff. If a staff member chooses the grow your own contract, that staff member is not allowed to use the same credits to apply for credit advancement.  Motion to approve the grow your own contract for Michelle Kraemer.  Passed unanimously on a voice vote.
3: Enrollment/ Population Study			Krey stated that in October 2015, the District had a population and enrollment study completed by the UW Applied Population Lab. To continue planning for the future, the District had a study completed this past February (2022). Krey provided a table comparing the study in 2015 to actual enrollments in 2021-2022 is below (see next page). The baseline trend from the 2015 projection was a total enrollment for the district of 1,101. Meanwhile, the actual enrollment is 1,115 - a difference of only 14 students from the baseline trend from October 2015. Krey also said that the District continues to “age in place”, as the total population for the District during the census for the District in 2010 was 8,936, and the total

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			<p>population for the District during the census for the District in 2020 was 8,932. Specifically, age groups 55 and older have increased in population, while all other age groups have declined (other than 20-24 which slightly increased). Discussion on continuing to analyze the number of staff needed on an annual basis, while trying to keep class sizes manageable and maintain as many offerings as possible.</p> <p>No action was taken.</p>
4. 2022-2023 Budget Updates			<p>Krey and Glasbrenner shared projected enrollments for each building for the 2022-2023 school year. With current staff, the average class size at the ELC will be 14, while the average class size at the Elementary will be 21, and the Middle School average class size will be 23.</p> <p>Radtke shared information on the Middle School transitioning to a modified block schedule for the 2022-2023 school year. Glasbrenner shared information on the curriculum audit and the impact on student learning with a modified block schedule. Discussion on allocating a current HS Science Teacher vacancy to the Middle School for a Math teacher. Krey also shared high school courses for 2022-2023.</p> <p>No action was taken.</p>
5. 2022-2023 Employee Wages	Young	Maier	<p>Discussion on administrator wages for 2022-2023.</p> <p>Motion to approve the consumer price index, 4.7% base wage increase for 2022-2023 administrator salaries.</p> <p>Passed unanimously on a voice vote.</p>
6: Substitute Pay	Young	Maier	<p>Discussion on current substitute rates, and which days of the week are in need of more substitutes than others. Krey shared neighboring districts' substitute pay and noted that eight teachers are retiring and that attempting to keep them as substitutes could help tremendously moving forward. Krey stated that regular</p>

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			<p>substitute rates have remain unchanged since 2017-2018. Discussion on retaining retired River Valley teachers.</p> <p>Motion to increase substitute pay to the following amounts for 2022-2023:</p> <ul style="list-style-type: none"> <li>● Full Day Substitute Teacher (Sub License): \$125.</li> <li>● Full Day Substitute Teacher (Teacher License): \$135.</li> <li>● Full Day Substitute Teacher (Retired RV Employee): \$160.</li> <li>● Full Day Dedicated Building Substitute Teacher (Sub License): \$145.</li> <li>● Full Day Dedicated Building Substitute Teacher (Teacher License): \$155.</li> <li>● Long Term Substitute Teacher (License Outside Area): \$145.</li> <li>● Support Staff Substitute Hourly Rate: \$13.00</li> </ul> <p>Passed unanimously on a voice vote.</p>
<p>7. 2022-2023 WI School Nutrition Purchasing Cooperative Agreement</p>	<p>Maier</p>	<p>Bettinger</p>	<p>Krey stated that this is an annual contract that allows us greater purchasing power with food, beverages, supplies, and transportation for our food service program.</p> <p>Motion to approve the 2022-2023 Wisconsin School Nutrition Purchasing Cooperative Agreement.</p> <p>Passed on a unanimous voice vote.</p>
<p>8. 2022-2023 Meal Prices</p>	<p>Young</p>	<p>Maier</p>	<p>Discussion on prior year meal increases. The last significant increase on meal prices was \$0.10 in 2019-2020 for all meals. Discussion on the cost of food increasing. Krey stated that he and Jaime Hisel have heard from suppliers that prices may increase around 15% for the upcoming school year.</p> <p>Motion to approve meal price increases to the following amounts for 2022-2023:</p> <ul style="list-style-type: none"> <li>● Breakfast (All Grades): \$2.00</li> <li>● Breakfast (Adult): \$3.00</li> <li>● Milk (All Grades): \$0.50</li> <li>● Lunch (ELC and RVE): \$3.00</li> <li>● Lunch (MS): \$3.25</li> <li>● Lunch (HS): \$3.50</li> <li>● Lunch (Adult): \$4.75</li> </ul>

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			Passed on a unanimous voice vote.
9. 2022-2023 Employee Handbook			Discussion on updating sabbatical language with unpaid leave of absence. Administration will bring back updated language for the meeting in June.  Joannie Harrington requested the District provide her banked/remaining hours to staff members that are in need.  No action was taken.
10. Strategic Plan and Correlation to Committee's Work			V.G. Retain and attract quality teachers and other staff.
11: Set Next Meeting Date(s)			Monday, June 13, 2022 at 5:00 pm in the MS Library.
12: Set Next Meeting Agenda Items			<ol style="list-style-type: none"> <li>1. Transportation Services (Contract with Lamers expires on 6/30/2023)</li> <li>2. 2021-2022 Before and After School Program Review</li> <li>3. Facilities Study (from Buildings and Grounds)</li> <li>4. Employee Handbook             <ol style="list-style-type: none"> <li>a. Google Re-Certification</li> <li>b. Sabbatical and Unpaid Leave of Absence</li> </ol> </li> </ol>
Adjourn	Young	Maier	Motion to adjourn. Passed on a unanimous voice vote. 6:23 pm